

Special Report

Instability Within the CoB **An Investigative Report on CoB Demographics**

The recent installment in the *Special Report* series entitled "Transient Independent Contractors Dominate CoB" revealed that 38 of the CoB's 72 faculty are *untenured*, which means that more than one-half (52.8 percent) of the CoB's faculty ranks is not fully secure in their future prospects. Additionally, 20 of the 72 CoB faculty (27.7 percent) do not even hold a tenure-track position.

That *Special Report* concluded,

For a College being watched by AACSB, these data are troublesome and should be cause for concern within the corridors of the Lucas Administration Building. However, sources tell USMNEWS.NET that USM's commitment to maintaining an accredited business school seems uncertain, at best.

This installment investigates whether or not the four CoB departments are contributing equally to the "transient independent contractors" situation. The results of this investigation are shown in Table 1:

Appendix 1
CoB Faculty Characteristics by Department

Department	#Faculty	%Untenured	%Off Tenure-Track
Economics, Finance & IB	21	66.7	33.3
Management & Marketing	26	46.2	23.1
School of Accounting & Info Systems	20	40.0	20.0
Tourism Management	5	80.0	60.0

Based on the CoB averages of 52.8 percent (% *Untenured*) and 27.7 percent (% *Off Tenure-Track*), the Tourism Management department sits atop the CoB in terms of having a transient faculty population. TM is followed by the EFIB, which also produces above-average numbers in each of the two characteristics. The remaining two departments, SAIS and MGT&MKT, not only trail TM and EFIB, they have below-average *instability* numbers.

For a closer look at the data used to support the Table 1 figures, see Table 2 below:

Table 2
CoB Faculty Characteristics by Department

Name	Tenured	Untenured	Adjunct/Inst/Visiting
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Economics, Finance & International Business:

Carter, George	X		
Clark, John		X	
Dakhliia, Sami		X	

Doty, Susan		X	X
Green, Trellis	X		
Gunther, William	X		
Harrell, Adrine		X	X
Hood, Matthew		X	
Jiao, Feng		X	X
Klinedinst, Mark	X		
Lambert, John		X	
Lindley, Tom	X		
Malik, Farooq		X	
Marvasti, Akbar		X	
Monchuk, Daniel		X	
Niroomand, Farhang	X		
Nissan, Edward	X		
Pascalau, Razvan		X	X
Perry, Timothy		X	X
Shi, Weihua		X	X
Yang, Hsiao-Fen		X	X

Management & Marketing:

Broadus, Charles		X	X
Burgess, Brigitte	X		
Bushardt, Stephen	X		
Carr, Jon	X		
Daniel, Francis		X	
Doty, Harold	X		
Drake, Erin		X	
Duhon, David	X		
Fennell, Wanda		X	X
Glascoff, David		X	X
Henthorne, Tony	X		
LaFleur, Beth	X		
Loyd, Dolly			X
Michael, Daniel		X	
Osmonbekov, Talai		X	
Peyrefitte, Joseph	X		
Rivers, Amber		X	X
Sequeira, Jennifer		X	
Sevier, Amy		X	X
Smith, Bill	X		
Topping, Sharon	X		
Vest, Michael	X		
Williams, Alvin	X		
Wittmann, Michael		X	
Yaoyuneyong, Gallayanee		X	
Zantow, Kenneth	X		

School of Accounting & Information Systems:

Albin, Marvin	X		
Anderson, Mary		X	
Brown, John		X	X
Chen, Kuo Lane		X	
Clark, Stan	X		
Davis, Donna	X		

DePree, Marc	X		
Henderson, Jim	X		
Hsieh, Chang	X		
Jackson, Steven		X	
Jordan, Charles	X		
King, Ernest	X		
Lai, Fujun		X	
Magruder, Scott	X		
Munn, Patricia		X	X
Nourse, Rodney		X	X
Pate, Gwen	X		
Posey, Roderick	X		
Simmons, Valerie		X	X
Smith, Robert	X		

Tourism Management:

Becker, Cheri		X	
George, Babu		X	X
Green, Evelyn		X	X
Paster, David		X	X
Price, Catherine	X		
